ATOMIC OBJECT

Atomic Accelerator Software Consultant & Developer

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Overview

POSITION

Atomic makers work on self-managed teams of 2-10 designers, delivery leads, developers, and testers. They collaborate to create products for our clients, from the idea phase through launch and beyond. Teams are project-based, so you'll get to work with new people and tackle new challenges every 6-12 months.

As a software developer at Atomic, most of your time will be spent writing tests and code alongside other Atoms. But your role isn't limited to technical responsibilities. Atomic promises clients a great experience and a great product. Software developers deliver on that promise by being kind, curious, positive individuals who provide excellent high-level technical advice to a diverse set of clients.

We also offer our Accelerator Program to everyone joining us out of college. The Accelerator is a two-year professional development program designed for software developers beginning their careers. The curriculum is designed to help you:

• Understand Atomic's business model and management practices, expectations for makers, and how to take ownership of your career path.
• Build a clear picture of your strengths, what energizes you, and where to focus your professional development.
• Develop analytical skills and a consulting mindset.
• Develop effective interpersonal tools.
• Build deep technical skill.
• Learn time management and planning best practices.
• Polish communication and presentation skills
• Grow strong relationships within the company.

COMPANY

Atomic designs and develops software products for web, mobile, desktop, IoT, and connected devices. We're an employee-owned company and a certified B Corporation with 70+ Atoms based in our Ann Arbor and Grand Rapids offices. Atomic designers, developers, and delivery leads work as consultants. They serve clients from many industries, ranging in size from startups to multinational corporations. You will be promoting our brand among potential clients, potential Atoms, and our broader stakeholder communities.

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Qualifications

Applicants should be:

- Graduating with a Computer Science or related Bachelor's degree.
- Willing to work from our office in either Ann Arbor or Grand Rapids, MI. Atoms share a culture that revolves around respect, collaboration, openness, continuous learning, and immense pride in doing good work.

All Atomic developers must have:

- The ability to be self-managing and self-directed.
- A consultant mindset.
- Curiosity and a love of learning.
- Passion for the craft of development.
- Strong communication skills.
- A collaborative, team-oriented approach.

Compensation & Benefits

Atomic pays on-market salary based on experience level and provides generous benefits:
- Quarterly cash profit sharing and annual 401(k) profit sharing
- Paid holidays, vacations, and sick time
- Health insurance with HSA contributions
- Employee ownership
- A sustainable working pace
- Regular 401(k) contributions
- Parental leave
- Long/Short-term disability insurance
- Support for professional development

Becoming an Atom

If you're a hard-working, curious, thoughtful person who wants to create great software products, consider becoming an Atom. Email jobs@atomicobject.com the following:

- Your resume
- A cover letter expressing why you're interested in our Accelerator Program.
- Your contact information, including your name, email, and phone number.

We'll get back to you within a week to start our interview process.

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Atomic Object has a strategic goal to strengthen our company and the broader tech industry by increasing our employee diversity, pushing for and enacting more equitable and antiracist policies and practices. We continue to work hard to make our interview and hiring process inclusive and equitable. We welcome any feedback from candidates to this end and encourage all interested candidates to apply for our positions regardless of perceived qualifications.

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